

## INTERGROUP MEETING MINUTES

Thursday, January 26<sup>th</sup>, 2012

### MINUTES -AI-Anon Family Groups of SE WI, Intergroup Service Representative Meeting

DATE: 1/26/2012

Location: Summit Place, 6737 W. Washington Ave. , First Floor Conference Room, West Allis, WI  
[www.alanon-wi.org](http://www.alanon-wi.org)

#### Opening—Moment of Silence and Serenity Prayer

#### I. Introduction of Service Board & ISRs:

- a) Present from the Service Board: Denise M., Rachel P., Melissa L., Julie M., Cindy P., Kitty, Sandra C., Ella E. and Jo Jo D.
- b) ISRs Present = 20 , required is 15% of Registered ISRs which is 7.

#### II. Reading of 12 Concepts and Warranties : The participants at meeting passed the Concepts and Warranties around for reading aloud.

#### III. Approval of Minutes from November 17<sup>th</sup>, 2011 I.S.R. Meeting : Motion from Janice B. to accept the minutes as printed. Motion seconded by Ali J., and voted approved unanimously.

#### IV. Service Board Reports

(Board Members will announce "ACTION ITEM" when there is a need to follow through with your group on an item.)

#### a) Chairperson – Denise M. [chairperson@alanon-wi.org](mailto:chairperson@alanon-wi.org) (xxx) xxx-xxxx

i. Tax items for our Service Center are completed, W2s mailed out.

#### ii. Open Positions:

1. **Treasurer's Position:** MaryBeth H. has resigned from the Treasurer position, we're looking for one starting Feb 29th, 2012. **ISR ACTION ITEM: please take a flyer back to your group for the open positions, and ask if anyone wants to volunteer, of special concern is the Treasurer and Co-Chair positions.**
2. **AI-Anon Alive Position:** The issue from old business was whether to eliminate the paper mailing and the Board position to publish the AI-Anon Alive. Many groups said they didn't miss the printed version. The only difference between the AI-Anon Alive and the website are the personal sharing and the treasurers report. Janice B. motioned that we discontinue the AI-Anon Alive and eliminate the Board position therein. Fran seconded the motion. We had 18 in favor, and 1 abstained. PASSED!

#### iii. Information passed on to WSO Regarding Literature profits for our LDC: The following questions were asked by WSO of our Service Center. Denise M. provided answers on behalf of the Service Center:

1. "What is the level of interest in electronic literature? Linda in the last month(s) has had 2 people ask. If people are told about it there is interest.  
What percentage of LDC revenue is from book sales? What are other revenue sources?  
a) Literature sales for the year 60% b) Donations 20% c) Fundraisers – Misc 20%  
Our LDC PROFIT %: Literature sales for the year 35%, Donations 47% , Fundraisers – Misc 18%  
What additional roles do/could LDC provide in the Areas?  
a) direct people to meetings / Hotline, b) Beginner meetings / Intergroup meetings / Board meetings, c) Contact for AA looking for AI-Anon Speakers d) Plan Fundraisers e) Keeper of SE WI History f) Keeper of literature and tools for PI and Public Outreach g) AI-Anon SE WI Website  
Does your LDC currently sell on-line? No, but the service board is currently looking into

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*providing that service.*

*Does your LDC accept credit cards? No, but the service board is currently looking into providing that service.*

*Does your LDC restrict sales to the geographic area of the groups that support them? No.”*

2. An ISR asked if we could provide input on this subject and if so, to whom? Denise M. stated that she didn't think anyone was asking for individual AI-Anon members opinions at this time, **but anyone's opinion on literature can be sent to our Trustee, Carol V. in Kenosha, who can be contacted via email: [pastdelegatecarolv@area61afg.org](mailto:pastdelegatecarolv@area61afg.org), or to our Area Delegate Cheryl A., who can be reached at [delegate@area61afg.org](mailto:delegate@area61afg.org) (Optional ISR Action Item)**

**iv. Weapons Sign update for the office.** The Board took a vote on a motion in favor of hanging a sign in the office which prohibits weapons on our premises, and it did not pass. ISRs had questions and discussion regarding how the decision was arrived at, how, and what led the board to make this decision on behalf of the groups. Details regarding the vote and this decision can be viewed on the website [www.alanon-wi.org](http://www.alanon-wi.org) under Service Board Meeting Minutes.

**b) Assistant Chairperson – Open Position, no report.**

**c) Treasurer's Report – Mary Beth H [treasurer@alanon-wi.org](mailto:treasurer@alanon-wi.org) (xxx) xxx-xxxx**

- i. Rent has increased to an amount of 3% to amount of \$1035.14. We need to pass that info on to the groups to remind them to adjust their donations accordingly.
- ii. The 2011 report showed we had a profit in 2011 of about \$3,000.00, which is a slim margin. **Here is a summary:**

Service Center Revenues and Expenses, Jan 2011 to Dec 2012	
<b>Revenues:</b>	
<b>Fundraiser:</b>	6,966.16      16%
<b>Literature:</b>	13,889.19      33%
<b>Donations:</b>	20,252.95      49%
<b>Total Revenues:</b>	<b>41,108.30</b>
<b>Expenses</b>	
<b>Misc:</b>	1,109.17
<b>BUS Ins</b>	817.00
<b>Office supplies</b>	1,101.52
<b>Payroll</b>	15,312.17
<b>Postage</b>	3,975.06
<b>Printing</b>	2,021.90
<b>Rent</b>	11,108.90
<b>Tax</b>	10.00
<b>Utilities</b>	2,270.48
<b>Web design</b>	119.40
<b>Total Expenses</b>	<b>37,845.60</b>

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Net Profit:	\$3,262.70				
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- iii. **ISR ACTION ITEM: Please note the Service Office rent increase to your groups, and ask people to consider donating 3% more to the basket each week.**
- d) **AA Liaison** – Melissa L. [aa\\_liaison@alanon-wi.org](mailto:aa_liaison@alanon-wi.org) (414) xxx-xxxx Melissa goes to the AA Secretary's meeting every month, and prints out a PDF list of AA open meetings (starred items have Al-Anon participation). They are sent out to the ISRs registered in this room. If you have anyone at your meetings who wants to be listed as speakers at open meetings, you can pass their name on to the office.
- e) **Coord. of Office Volunteers** – Cindy P. [volunteer\\_coordinator@alanon-wi.org](mailto:volunteer_coordinator@alanon-wi.org) (262) xxx-xxxx
  - i. The office volunteers are put in a raffle for a \$15 gift certificate every 2 months (at ISR meetings), this month's winner is Beverly.
  - ii. **ISR ACTION ITEM: We have 2 Saturdays every month (1st and 3rd) where we need volunteers 9AM to 12PM. We also need someone the 2nd Monday of even numbered months, 4 to 7:30PM (6 times per year).**
  - iii. **ISR ACTION ITEM: We need a group (or just 2 committed individuals) to take on leading the Monday Night Beginner meeting on the 4th Monday of even numbered months.**
- f) **Literature** — Kitty S. [literature@alanon-wi.org](mailto:literature@alanon-wi.org) (414) xxx-xxxx Kitty will be selling literature at the Snow Ball and would appreciate help, call her if you would like to help.
- g) **Web Information Coordinator-** Sandra C [webmaster@alanon-wi.org](mailto:webmaster@alanon-wi.org). (xxx) xxx-xxxx
  - i. Confirmed the difference between website and Al-Anon Alive information on the Website.
  - ii. Consolidated and re-organized the website a bit. Posting current minutes, updated current email addresses, and cleaned up a backlog.
  - iii. PDF of open meetings is posted on the website so you can print it off.
  - iv. ACTION ITEM: Rachel P. to update flyer posted to the website for open positions, will send for posting to webmaster.
  - v. **ISR ACTION ITEM: please send any notice of open Al-Anon meetings to the webmaster at [webmaster@alanon-wi.org](mailto:webmaster@alanon-wi.org) on a weekly basis by Friday each week (7 to 10 days before you want it posted).**
- h) **Area Liaison** – LouAnn P. [area\\_liason@alanon-wi.org](mailto:area_liason@alanon-wi.org) (262) xxx-xxxx March 1st Louann will be going to the Area World Service Conference, and at the spring Assembly (3rd Saturday in May) she will be doing a "skit" to let them know what the LDC does in Milwaukee.
- i) **Public Information** – JoJo D. (414) xxx-xxx6 [public\\_information@alanon-wi.org](mailto:public_information@alanon-wi.org)
  - i. Al-Anon faces Alcoholism 2012 pamphlets are available for those groups who submit money tonight. If ISRs missed tonight, they can get the money to Linda by February 8th, 2012 for this printing. Suggested use for this, people should be able to personally hand these out to people who might be interested in Al-Anon.
  - ii. The Medical College of WI has asked that Al-Anon do an hour to do a presentation Sept 28, 2012 .

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- iii. Groups wanting to purchase a copy of the Public Service Announcements (for radio and TV) can do so through the LDC.
- iv. **ISR ACTION ITEM: If ISRs missed bringing in their money tonight, they can still get \$12 to Linda by February 8th, 2012 to put an order in for 36 copies of the Al-Anon Alive.**
- j) **Ways & Means – Julie M. [ways\\_and\\_means@alanon-wi.org](mailto:ways_and_means@alanon-wi.org) (262) xx-xxxx**  
**Latest flyers for the Snow Ball are available on the table (Yellow flyers). Big Ticket Drawing (3 for \$5 or \$2 each) On these Yellow Flyers are many of the items you need to know as an ISR. Please take and distribute flyers for Snow Ball and pre-event workshop to your groups.**
  - i. Big tickets items are Country Springs Hotel OR Green Lake, we're accepting cash donations from groups to cover these (please!).
  - ii. Ticket money can be turned into the office with the group name, the number of tickets sold, and the amount of money contained, as well as an ISR contact name/number. Can also be brought to the Snow Ball, along with unsold dinner tickets.
  - iii. Please keep "donation for big ticket item" money separate from the ticket sales so that we can do so in our accounting. Groups can also donate "Friends of Lois" tickets.
  - iv. Dinner tickets can be sold right up to the night of the event. (\$25), but we are running low on them. Speaker/Dance tickets can be purchased right up to the event too.
  - v. Harmonious Relationship Workshop (pink) flyers, are for the workshop that is happening 90 minutes before the dinner. Admission to this event is included in either the \$10 or the \$25 ticket price. A \$10 ticket may be purchased at the workshop.
  - vi. We need baskets for the event, just bring them that evening. Please put the value of the basket on it so that we can account for it.
  - vii. Sell \$25 Dinner tickets up until February 17. Call Julie with final numbers by Saturday, February 18 – 262-9xxxxxxx.
  - viii. Need volunteers for Registration Tables, Drawing Setup & Execution and workshop helpers
  - ix. **ISR ACTION ITEM: ISRs please get numbers for dinner into office by Feb 17th for dinner tickets, talk to your groups about taking up a collection for raffeled items or cash, still looking for volunteers for the registration table, and need help getting drawings set up and executed.**
- k) **Institutions – Ella [institutions@alanon-wi.org](mailto:institutions@alanon-wi.org) (414)xxx-xxxx.** There is interest at the Veteran's Administration in West Milwaukee near Miller Park, to start an Al-Anon meeting. There is a room available. **ISR ACTION ITEM: If anyone's interested in starting a meeting there, you can contact Ella to talk about it, call her at the number listed above.**
- l) **Alateen Coordinator – Resume submitted – Jackie G.**
- m) **Alateen Liaison - OPEN, no report.**
- V. **Elections – New Board Positions- none taken at this meeting.**
- VI. **Old Business –**
  - a) See notes under "Chairpersons report" regarding keeping the Al-Anon Alive position open

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- b) See notes under "Chairpersons report" regarding Concealed Weapons Sign in the office.

### VII. New Business - .

### VIII. Sharing/Ideas/Comments — ISRs or others

### IX. Announcements:

- a) Next Service Board Meeting (*Thurs, February 23, 2012 @ 6:30pm*). Will be a face to face meeting at the conference room on the 2nd floor.
- b) Next Intergroup (*Thurs, March 29, 2012 @ 7:00pm*) this is the fifth thursday, which is not typical but is due to a room change.

### X. Closing: AL-ANON Declaration and "Let it begin with me"

**When anyone anywhere reaches out for help – let the hand of Al-Anon and Alateen always be there, and LET IT BEGIN WITH ME.**

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of whether the motor vehicle is used in the course of employment or whether the motor vehicle is driven or parked on property used by the employer.<sup>15</sup>

A congregation or other church body, like any other employer, could impose the restrictions described above on its own employees. The restrictions should be included in the congregation's employee handbook or human resource policies and appropriate signs should be posted. The congregation should also be prepared to enforce the restrictions by taking appropriate counseling or disciplinary measures against employees who fail or refuse to follow the rules.

**The Immunity Issue**

In deciding on a course of action, a church congregation or other organization should also consider the potential implications of Act 35's immunity provisions. The new law includes a grant of immunity from liability, but the immunity applies only when visitors or employees are *not* restricted from carrying concealed weapons. The relevant statutory language—Wis. Stat. § 175.60(21)(b)–(c)—states as follows:

(b) A person [which would include a corporate entity like a congregation] that does not prohibit an individual from carrying a concealed weapon on property that the person owns or occupies is immune from any liability arising from its decision.

(c) An employer that does not prohibit an individual from carrying a concealed weapon on property that the person owns or occupies is immune from any liability arising from its decision.

In other words, a congregation—both as a property owner and as an employer—is not immune from liability if it does prohibit concealed weapons on its property. If the congregation decides *not* to prohibit concealed weapons, it "is immune from any liability arising from its decision." The foregoing language raises a very Lutheran question: What does this mean? Unfortunately, the answer is not clear.

Suppose someone is injured at a congregation's worship center due to gun violence. Under present law, before Act 35 takes effect, the congregation's liability

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<sup>15</sup>*Id.* § 175.60(15m)(b).

would depend upon whether the injured person was a member or visitor to the congregation or an employee. In the case of a member or visitor, the central legal issue would be whether the congregation had somehow been negligent. The court or jury would have to consider whether the congregation's leaders knew or should have known that an injury due to gun violence was foreseeable, perhaps because of prior threats by the shooter or other conduct that would suggest to reasonable people that the shooter posed a danger and that precautions should be taken. In the absence of such warning signs, the congregation would argue that it should not be held legally responsible for the shooter's violent behavior. If the injured person were an employee of the congregation, the issues might well be analyzed under the Wisconsin Worker's Compensation Act.<sup>16</sup> Depending on the particular circumstances, injuries suffered during the course of employment are normally remedied under the Worker's Compensation Act.<sup>17</sup>

How would Act 35 affect this hypothetical situation? One analysis would be that a congregation allowing concealed weapons on its property should be immune from any liability.<sup>18</sup> After all, the statute specifically states that a property owner or employer deciding not to prohibit concealed weapons is "immune from any liability arising from its decision."<sup>19</sup> Thus, a congregation deciding to prohibit concealed weapons would be forfeiting the statutory immunity that would otherwise be available. Further, while a person bent on using a handgun to cause harm would not likely be deterred by a sign prohibiting concealed weapons, such a sign would deter a law-abiding congregational member from bringing his or her handgun to church. Such a member would not be able to intervene in a violent situation.

Another analysis would emphasize that a congregation that became aware of a potential for violence would reasonably be expected to take steps to seek the

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<sup>16</sup>The Wisconsin Worker's Compensation Act applies to any individual or organization that has three or more employees. Wis. Stat. § 102.04(1)(b)1. An employer with fewer than three employees but that has a payroll of at least \$500 in any calendar quarter for work performed in Wisconsin becomes subject to the Act on the tenth day of the next succeeding month. *Id.* § 102.04(1)(b)2.

<sup>17</sup>*Id.* § 102.03(1)(c)1.

<sup>18</sup>See CCW FAQ p. 32: "If an employer allows the carrying of concealed weapons and someone is injured or killed as a result of a license holder using the weapon, is the employer legally liable? [Answer] Generally, no." The Department of Justice adds that "there may be circumstances where such liability may exist . . ."

<sup>19</sup>Wis. Stat. § 175.60(21)(b)-(c).

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necessary help whether or not legal immunity applies. The immunity extends only to liability resulting from the decision to allow weapons, and theoretically might not apply in a situation where the congregation negligently ignored warning signs of impending violence. The legal situation of a congregation that decides to prohibit concealed weapons would be the same after Act 35 becomes effective as it is right now: potential liability for negligence causing harm to a member or visitor and potential liability under worker's compensation law for harm caused to an employee. Further, it could be argued that churches should remain safe places for prayer and reflection and that allowing concealed weapons is fundamentally inconsistent with this concept whether or not immunity is available.

Wisconsin's new concealed carry law obviously raises a variety of substantive and complicated issues that church organizations may want to analyze in the context of their own circumstances. This memorandum is intended only to summarize the new law and highlight some of the principal concerns that churches should consider. Nothing in this memorandum constitutes legal advice. Each congregation will have to deal with the new law based on the advice of its own pastor(s), insurance advisors, and legal counsel.

## Churches consider response to concealed carry

- e-mail
- print

By Annysa Johnson of the Journal Sentinel

Oct. 29, 2011 |(157) Comments

### Immunity in question

Religious institutions, like businesses and nonprofits, face one issue government entities do not: Under the law as drafted, according to legal analyses, they lose their blanket immunity from civil lawsuits if they post a sign.

But the scope of that immunity is unclear, said Stephen Knowles, an attorney for the Evangelical Lutheran Church in America's Greater Milwaukee Synod. Questions remain, for example, about how it would interact with worker's compensation laws that offer remedies to employees injured in the course of their jobs.

"It's a fairly broad immunity provision," said Knowles, who takes no position on the question of posting. "This will have to be shaken out through case law, amendments to the statute, prosecutions."

Church Mutual Insurance Co. in Merrill, one of the larger insurers of religious institutions in Wisconsin, issued what it calls a risk alert, notifying customers about the law and urging them to consult attorneys and law enforcement officials in their decision-making, but assuring them that their insurance rates would not be affected either way.

<http://www.doj.state.wi.us/dles/cib/ConcealedCarry/ConcealedCarry.as>

**FAQ - <http://www.doj.state.wi.us/dles/cib/ConcealedCarry/ccw-faq-20111020.pdf>**

### RESTRICTIONS BY EMPLOYERS

*Can an employer prohibit employees from carrying concealed weapons on the job?*

Yes. An employer may prohibit an employee from carrying a concealed weapon or a particular type of concealed weapon in the course of the employee's employment or during any part of the course of the employee's employment. *Wis. Stat. § 175.60(15m)(a).*

*Does that prohibition apply to my car or the employer's parking lot?*

No. An employer may not prohibit a person with a CCW license, as a condition of employment, from carrying a concealed weapon, a particular type of concealed weapon, or ammunition or from storing a weapon, a particular type of weapon, or ammunition in the licensee's own motor vehicle, regardless of whether the motor vehicle is used in the CCW FAQ 10/20/11 - 32 - course of employment or whether the motor vehicle is driven or parked on property used by the employer. *Wis. Stat. § 175.60(15m)(b).*

*If an employer allows the carrying of concealed weapons and someone is injured or killed as a result of a license holder using the weapon, is the employer legally liable?*

Generally no. However, there may be circumstances where such liability may exist and a discussion of such situations is beyond the scope of this brief legal summary.

The law provides:

A person who does not prohibit an individual from carrying a concealed weapon on property that the person owns or occupies is immune from any liability arising from his or her decision. *Wis. Stat. § 175.60(21)(b).*

An employer who does not prohibit one or more employees from carrying a concealed weapon is immune from any liability arising from that decision. *Wis. Stat. § 175.60(21)(c).*

A person providing a firearms training course in good faith is immune from liability from any act or omission related to the course if the course is one of the courses listed in statute. *Wis. Stat. § 175.60(21)(d)*.

## **RESTRICTIONS BY BUSINESSES AND PROPERTY OWNERS**

*Can a business or property owner limit or prohibit the carrying of concealed weapons on its premises?*

Yes. The law permits certain owners and occupants of property to prohibit persons from carrying a concealed firearm in or on the property. A person may be subject to a **Class B forfeiture** if he or she carries a firearm on the property after being notified not to remain on the property or remain with a specific type of firearm. In the latter case, a property owner can prohibit a person from possessing a specific type of firearm on their property or any firearm. *Wis. Stat. § 943.13(1m)(b)*.

In addition, property owners generally possess the right to exclude others from their property. While the specific provisions below only reference prohibiting the possession of firearms, property owners may also prohibit or restrict the possession of other weapons on their property. Violations of such restrictions may also constitute a Class B forfeiture under *Wis. Stat. § 943.13(1m)(b)*. **Therefore, the language quoted below, while only mentioning firearms, applies with equal force to other weapons.**

Also see **NOTICE OF REFUSAL OF RIGHT TO CARRY CONCEALED** for details on the type of notice required.

### **Residences:**

It is unlawful for anyone to enter or remain at a residence that the person does not own or occupy after the owner of the residence, if he or she has not leased it to another person, or the occupant of the residence, has notified the person not to enter or remain at the residence while carrying a firearm or with that type of firearm. —Residence,|| with respect to a single-family residence, includes the residence building and the parcel of land upon which the residence building is located. If a residence is not a single-family residence, —residence|| does not include any common area of the building in which the residence is located or any common areas on the rest of the parcel of land upon which the residence building is located. *Wis. Stat. § 943.13(1m)(c)1*. CCW FAQ 10/20/11 - 33 -

### **Nonresidential building and grounds of a nonresidential building**

It is unlawful for any person to enter or remain in any part of a nonresidential building, grounds of a nonresidential building, or land that the person does not own or occupy after the owner of the building, grounds, or land, if that part of the building, grounds, or land has not been leased to another person, or the occupant of that part of the building, grounds, or land has notified the person not to enter or remain in that part of the building, grounds, or land while carrying a firearm. This provision does **not** apply to a part of a building, grounds, or land occupied by the state or by a local unit of government; to a privately or publicly owned building on the grounds of a university or college; or to the grounds of or land owned or occupied by a university or college. In addition, if the firearm is in a vehicle driven or parked in a parking facility, this provision does not apply to any part of a building, grounds, or land used as a parking facility. The law specifies that —nonresidential building|| includes a nursing home, a community-based residential facility, a residential care apartment complex, an adult family home, and a hospice. *Wis. Stat. § 943.13(1m)(c)2 and § 943.13(1e)(cm)*.

### **Land:**

It is unlawful for any person to enter or remain in any part of land that the person does not own or occupy after the owner of the land, if that part of the land has not been leased to another person, or the occupant of that part of the land has notified the person not to enter or remain in that part of the land while carrying a firearm. This provision does **not** apply to a part of land occupied by the state or by a local unit of government; to a privately or publicly owned building on the grounds of a university or college; or to the grounds of or land owned or occupied by a university or college. In addition, if the firearm is in a vehicle driven or parked in a parking facility, this provision does not apply to any part of land used as a parking facility. *Wis. Stat. § 943.13(1m)(c)2 and § 943.13(1e)(cm)*.

### **Special events (e.g. sporting events, concerts, etc):**

It is unlawful for any person to enter or remain at a special event **if** the organizers of the special event have notified the actor not to remain at the special event while carrying a firearm or with that type of firearm. The provision does not apply if the firearm is in a vehicle driven or parked in the parking facility, to

any part of the special event grounds or building that is used as a parking facility. The law defines —special event|| as an event that is open to the public, is for a duration of not more than three weeks, and either has designated entrances to and from the event that are locked when the event is closed or requires an admission. *Wis. Stat. § 943.13(1m)(c)3.*

## **NOTICE OF REFUSAL OF RIGHT TO CARRY CONCEALED**

*While the specific statutory sections of the new law as noted above, only reference notices regarding firearms, property owners possess the general right to limit or condition access to their CCW FAQ 10/20/11 - 39 - property. This would include prohibitions or limits on possessing dangerous weapons other than firearms. Therefore, the sign requirements discussed below can provide a reasonable basis for providing notice to persons of any weapons restrictions.*

*What kind of notice must be given to a CCW license holder regarding any prohibitions on carrying concealed weapons?*

Notice of statutorily prohibited locations is provided by statute and to the licensee on the license application and no other notice or sign is required for those locations.

Notice for other locations can be provided **verbally or in writing or if the land is posted by a sign** meeting certain criteria. *Wis. Stat. § 943.13(2)(am)*

*Where are signs required?*

**For non single family residences** (e.g. apartment, condos, etc): A sign must be located in a prominent place near all of the entrances to the part of the building to which the restriction applies **or** near all probable access points to the grounds to which the regulation applies and the individual entering the building or grounds can be reasonably expected to see the sign. *Wis. Stat. § 943.13(2)(bm)2.a.*

**For non-residential buildings, state or governmental property or university or college:** A sign must be posted in a prominent place near all of the entrances to the part of the building to which the restriction applies and any individual entering the building can be reasonably expected to see the sign. *Wis. Stat. § 943.13(2)(bm)2.b.*

**For the grounds of a nonresidential building or land:** A sign must be posted in a prominent place near all probable access points to the grounds or land to which the restriction applies and any individual entering the grounds or land can be reasonably expected to see the sign. *Wis. Stat. § 943.13(2)(bm)2.am.*

**For special events:** A sign must be posted in a prominent place near all of the entrances to the special event and the individual attending the special event can be reasonably expected to see the sign. *Wis. Stat. § 943.13(2)(bm)2.c.*

**For posting land:** A sign must be posted that is located in a prominent place near all probable access points to the grounds or land to which the restriction applies and any individual entering the grounds or land can be reasonably expected to see the sign. *Wis. Stat. § 943.13(2)(bm)2b.*

*How big of a sign must be used?*

A sign must be at least five inches by seven inches that states the restriction on carrying a firearm. *Wis. Stat. § 943.13(2)(bm)1.*

*What must the sign say?*

In regard to posting land, the law only provides that the sign must provide an —appropriate notice|| and the name of the person giving the notice (listing self as either the owner or occupant). *Wis. Stats. § 943.13(2)am1.* In regard to other locations the sign must simply state the restriction imposed. *Wis. Stats. § 943.13(2)(bm)1.* At a minimum the sign must inform people that weapons or firearms are prohibited. There are a number of messages that would meet the standard and the ultimate purpose of the sign is to put individuals on notice of the prohibition or limitation.